

Voluntary Plans_2025

Identity Protection

Plan Type	OR Cost	WA Cost	Admin Fee
Identity Protection(Employee Only)	\$9.95	\$9.95	\$0.00
Identity Protection(Employee and Family)	\$17.95	\$17.95	\$0.00

Trauma

Plan Type	OR Cost	WA Cost
Bronze(Employee Only)	\$10.00	\$10.00
Silver(Employee Only)	\$15.00	\$15.00
Gold(Employee Only)	\$20.00	\$20.00
Family(Employee and Family)	\$25.00	\$25.00

Accident

Plan Type	OR Cost	WA Cost
Accident(Employee Only)	\$11.05	\$11.22
Accident(Employee and Spouse)	\$17.98	\$22.40
Accident(Employee and Children)	\$19.02	\$25.52
Accident(Employee and Family)	\$29.21	\$31.59

Hospital Indemnity

Plan Type	OR Cost	WA Cost
Hospital Indemnity(Employee Only)	\$15.60	\$20.58
Hospital Indemnity(Employee and Children)	\$29.38	\$34.19
Hospital Indemnity(Employee and Spouse)	\$32.50	\$44.85
Hospital Indemnity(Employee and Family)	\$48.40	\$58.50

Critical Illness - Multiples of Salary

Employee Only

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.43	\$0.22
25-29	\$0.43	\$0.26
30-34	\$0.52	\$0.30
35-39	\$0.65	\$0.39
40-44	\$0.78	\$0.56
45-49	\$1.04	\$0.78
50-54	\$1.47	\$1.17
55-59	\$2.08	\$1.65
60-64	\$2.77	\$2.38
65-69	\$3.81	\$3.42
70 and up	\$5.63	\$4.98

Employee and Spouse

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.69	\$0.35
25-29	\$0.74	\$0.39
30-34	\$0.91	\$0.48
35-39	\$1.04	\$0.61
40-44	\$1.21	\$0.87
45-49	\$1.69	\$1.21
50-54	\$2.43	\$1.78
55-59	\$3.38	\$2.47
60-64	\$4.55	\$3.51
65-69	\$6.24	\$5.03
70 and up	\$9.14	\$7.37

Employee and Children

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.65	\$0.35
25-29	\$0.69	\$0.39
30-34	\$0.78	\$0.48
35-39	\$0.87	\$0.56
40-44	\$1.00	\$0.69
45-49	\$1.30	\$0.95
50-54	\$1.73	\$1.34
55-59	\$2.30	\$1.82
60-64	\$3.03	\$2.51
65-69	\$4.03	\$3.55
70 and up	\$5.89	\$5.16

Employee and Family

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.91	\$0.48
25-29	\$0.95	\$0.56
30-34	\$1.17	\$0.65
35-39	\$1.26	\$0.78
40-44	\$1.43	\$1.04
45-49	\$1.95	\$1.39
50-54	\$2.64	\$1.95
55-59	\$3.60	\$2.64
60-64	\$4.77	\$3.68
65-69	\$6.46	\$5.20
70 and up	\$9.36	\$7.54