



2014-15 CIS Bonus Program & Risk Management Certification Program



citycounty insurance services
www.cisoregon.org

Scott Moss, CIS P/C Trust Director

One Percent up to \$1,000



Executive Risk Management
Team (Liability)



On-line Learning (Liability)



Elected Official Training
(Liability)



One Percent up to \$1,000



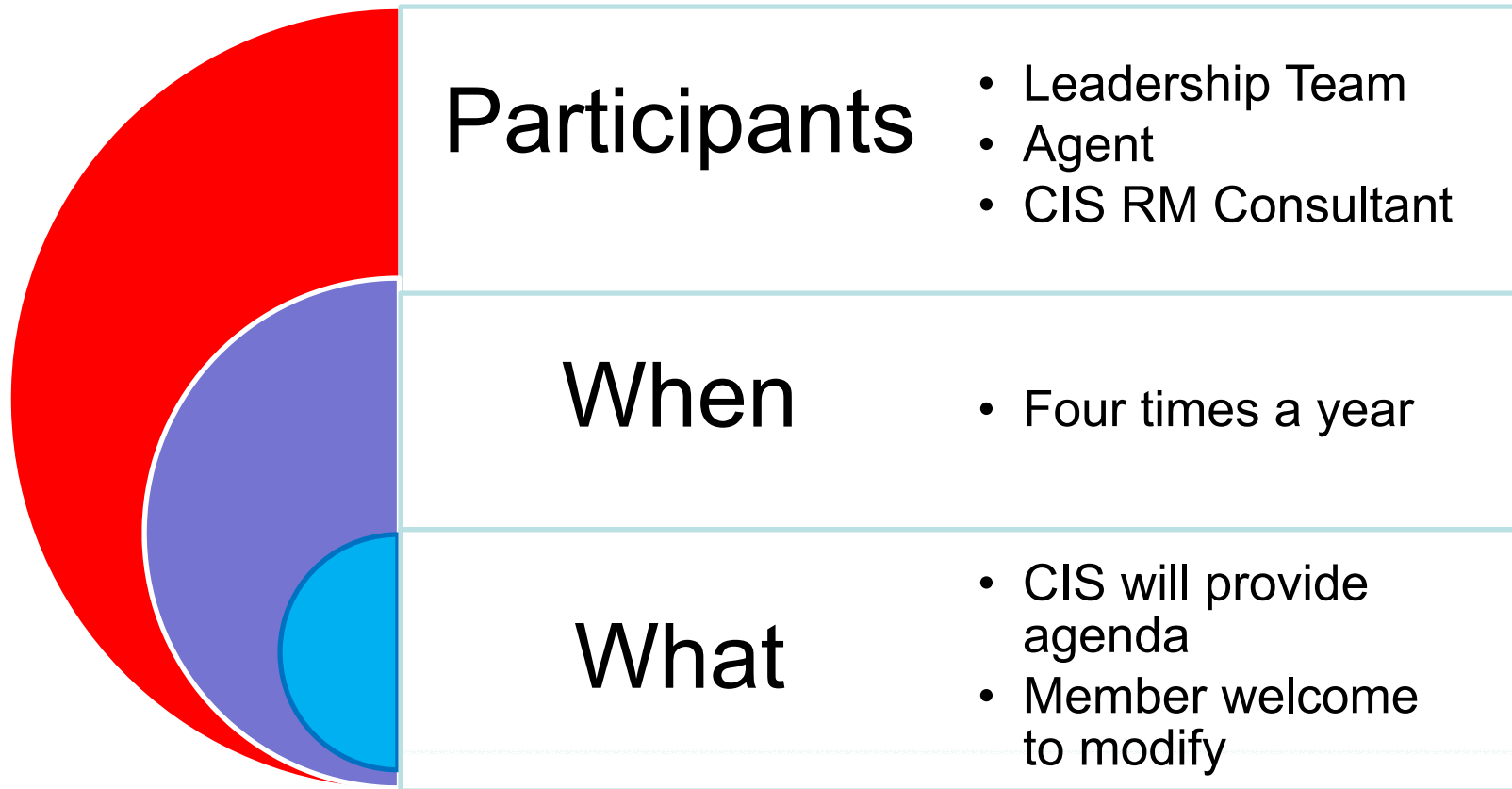
COOP Plan (Property)



Volunteer Management
Policy (Workers'
Compensation)



1. Executive Risk Management Team



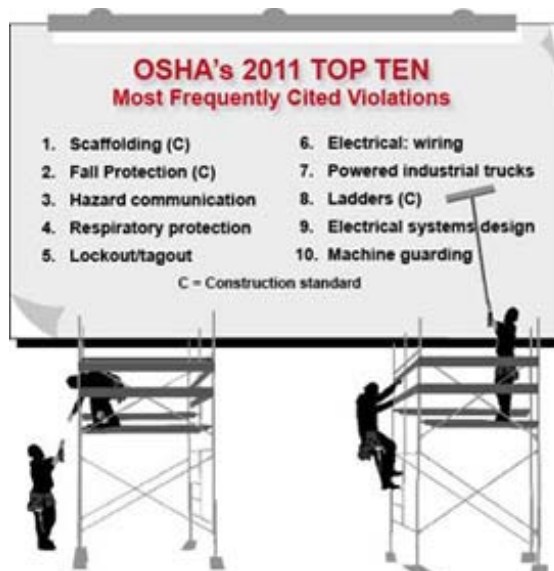
Small Members may include elected officials as participants



2. On-Line Learning



- Learning Management Plan
 - Annual plan for required training for all employees
- Majority of staff have taken one online class from CIS Learning Center



2. List of Recommended Courses

PRE-LOSS LEGAL/ HR / RISK MANAGEMENT

- Bullying in the Workplace
- Computer Ergonomics
- Diversity in the Workplace
- Drug-Free Workplace
- Governing Basics
- Government Ethics
- Job Safety Analysis for Supervisors
- New Employee Orientation
- Performance Management

- Pre-loss Webinars - monthly
- Preventing Harassment & Discrimination
- Safety Committee Training
- Sewer Backup and Maintenance
- Social Media in the Government Workplace
- Workplace Violence

2. List of Recommended Courses

SAFETY & HEALTH:*

- Asbestos Awareness
- Back Safety
- Bloodborne Pathogens
- Confined Spaces
- Distracted/Defensive Driving
- Electrical Hazard Procedures
- Emergency Preparedness & Evacuation Procedures
- Fire Extinguisher
- First Aid-CPR-AED
- Forklift Safety
- GHS – chemical labeling & SDS

- Hearing Conservation
- HAZCOM & HAZMAT
- Ladders & Scaffolding
- Lockout-Tagout
- Personal Protective Equipment
- Respiratory Protection
- Slips, Trips & Falls
- Wellness at Work
- Workplace Ergonomics
- OSHA required courses – see CIS Learning Center Resources tab for more complete list

* Available only to CIS Workers' Comp program members

2. CIS Learning Center learn.cisoregon.org

The screenshot shows the CIS Learning Center website. At the top, there is a navigation bar with the CIS Learning Center logo and the URL learn.cisoregon.org. To the right of the logo are three buttons: "About", "News", and "Resources". Below the navigation bar is a large banner with the text "400+ Online Courses" and a background image of hands typing on a laptop. Below the banner, there are four main sections: "WEBINARS", "ON-SITE TRAINING", "ONLINE LEARNING", and "FEATURED". Each section contains a list of courses or events with brief descriptions and links to register or view more information. For example, the "WEBINARS" section lists "NAME CLEARING HEARINGS" presented by Tamara Jones, CIS Pre-Loss Atty., on December 18th at 10:00 am. The "ON-SITE TRAINING" section lists "HARASSMENT IN THE GOVERNMENT WORKPLACE" on February 10th & 14th at the City of Tillamook. The "ONLINE LEARNING" section lists "CIS ONLINE LEARNING TUTORIALS FOR SUPERVISORS". The "FEATURED" section lists "WELLNESS WORKS - A CORNUCOPIA OF RESOURCES TO HELP YOU WINTER WELL". To the right of these sections is a "Quick Links" sidebar with links to News, Webinars, Online Learning, Upcoming Events, Risk Management Library, Instructor-Led Training Catalog, Frequently Asked Questions, Website Feedback?, and CIS Benefits. Below the "Quick Links" sidebar is a "Featured Courses" section with links to Webinar #1, Webinar #2, and Webinar #3.

Resources

Quick Links

- Online Learning Library
- FAQs
- On-site Training
- Upcoming Events
- Webinars
- Website Feedback

Featured Topics

News & Updates



3. Elected Officials Training

Elected Officials Watch With Agent

- Intro to CIS video
- Intro to CIS Coverages
- Governing Basics
- Government Ethics
- Preventing Harassment & Discrimination
- OLLI/EO certification tracks



4. COOP Plan & Agility

Develop Continuity
of Operations Plan



Profile in Agility



One table top
exercise



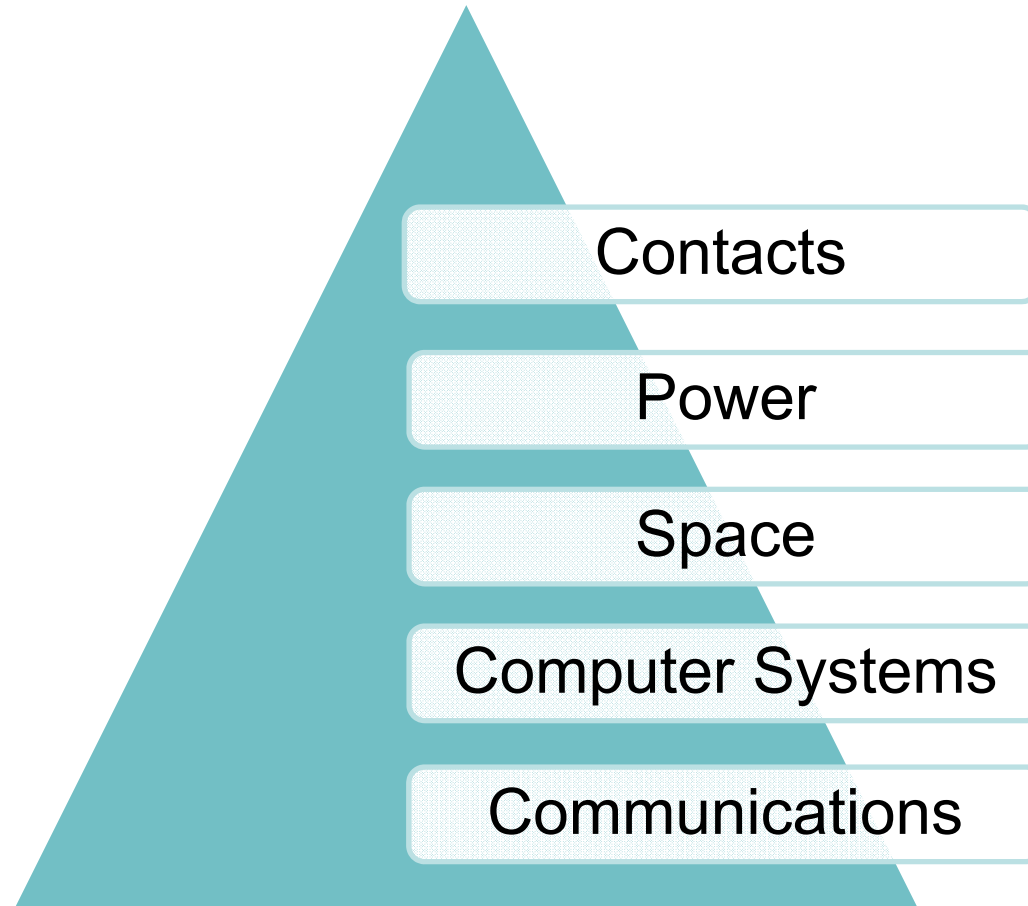
4. CIS COOP Resources

The following tools are available on the CIS website.

- Sample COOP Plan
- After Action Report
- After Action Improvement Plan
- Critical Business Functions Checklist
- Continuity Guidance
- FEMA Template Instructions



4. COOP Plan & Agility



4. Agility Recovery

Recovery Profile

Communication

Planning Tools

myPlan

How It Works

Testing

✓

1

Contacts

2

Power

✓

3

Space

✓

4

Computer System

5

Communications

Click [Get Started](#) for a quick site demo or simply begin completing your profile below.

Recovery Profile



Contacts

Key Personnel authorized to initiate an Agility Response.




Power

Generator requirements for restoring power.



Space

Recovery locations for your temporary office.



Computer Systems

Everything you need at time of recovery.



Communications

Necessary telephone and internet connections.

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5. Volunteer Management Program

Volunteer Policy & Volunteer Coordinator

Approved policy with volunteer management fundamentals & an assigned volunteer coordinator

Volunteer Roster

Active roster of all volunteers

Volunteer Resolution

Approved current volunteer resolution



Risk Management Certification



Not a Bonus Program



citycounty insurance services
www.cisoregon.org

Risk Management Certification



Risk Management Certification



Free
Regional
Classes



Project



Employment
Webinars



Attend OR-
PRIMA
Conference



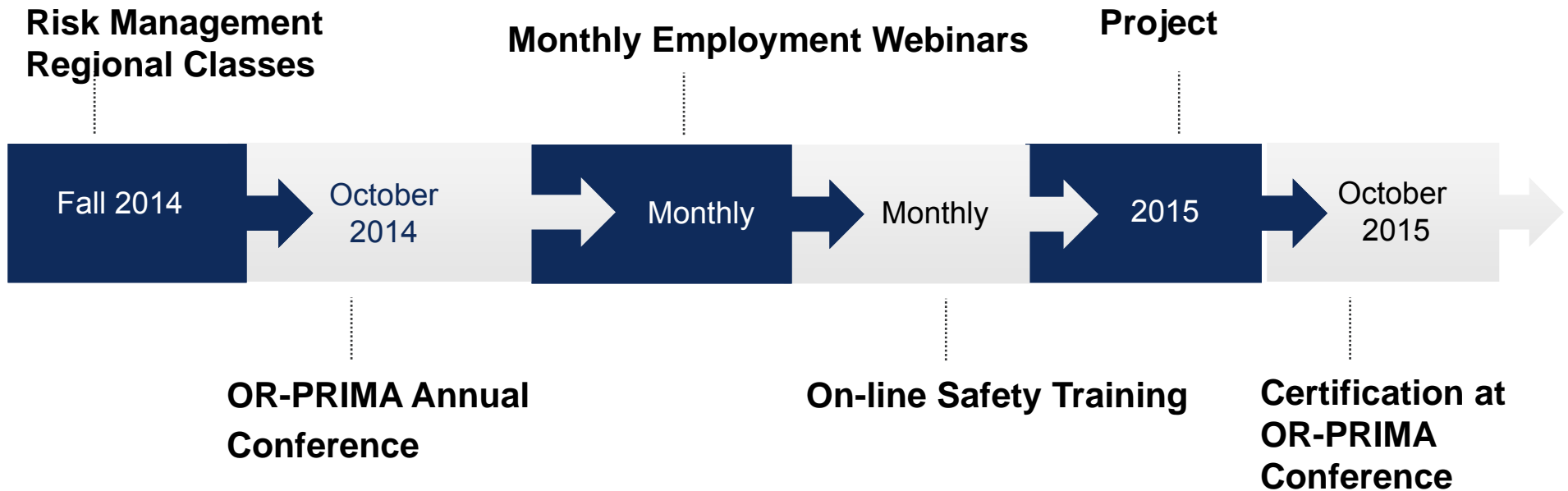
On-Line
Safety
Courses

RISK MANAGEMENT CERTIFICATION



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www.cisoregon.org

Timeline





THANK YOU!

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citycounty insurance services
www.cisoregon.org