CIS TRUST DENTAL - ADMINISTERED BY DELTA DENTAL

These dental plans are self-insured by CIS — covered dental services and supplies are payed by CIS. Delta Dental of Oregon administers these plans on behalf of CIS.

| BENEFIT FEATURES | PLAN II | PLAN III | PLAN V |
|---|-------------------|-------------------|--|
| Calendar Year Maximum Benefit | | | 1 |
| Preventive Services do not apply to the Calendar Year maximum Calendar Year maximum does not apply to members under age 16 | \$1,500 | \$1,500 | \$2,000 |
| Calendar Year Deductible | None | None | \$25 per covered person (max 3/family) |
| Class I - Preventive and Diagnostic Services Includes Health through Oral Wellness Program (HtOW) | 70%/80%/90%/100%¹ | 70%/80%/90%/100%1 | 100%, no deductible |
| Class II ² - Restorative, Endodontic & Periodontic | 70%/80%/90%/100%1 | 70%/80%/90%/100%¹ | 80% |
| Class III ² – Crowns, Implants and Bridges | 50% | 70%/80%/90%/100%1 | 50% |

| ORTHODONTIC RIDER ² — Can be added to any CIS Trust Dental Plan | | |
|--|---|--|
| Orthodontia Adult/Child Benefit | 50% up to a lifetime maximum of \$1,000 | |

Benefits start at 70% your first calendar year of coverage. Thereafter, payments increase by 10% each calendar year (up to a maximum benefit of 100%) provided the individual has visited the dentist at least once during the previous calendar year. If in any calendar year the individual fails to receive covered dental services, the percentage will decrease by 10% the next calendar year, but it will never be reduced below 70%.

WILLAMETTE DENTAL - A

Underwritten by Willamette Dental Service. No calendar year maximum benefit or calendar year deductible.

| General Office Visit/Specialty Office Visit | \$20 copay per General Office Visit/\$30 copay per Specialty Visit |
|--|--|
| Preventive and Diagnostic Services | Covered with office visit copay |
| Restorative Services – Filling/Crown | \$15 copay per Filling/ \$200 copay per crown |
| Endodontic | \$75 copay |
| Periodontic | Covered with office visit copay |
| Prosthodontics (complete upper or lower denture/bridge) | Covered with office visit copay |
| Prosthodontics (bridge, per tooth) | \$200 copay |
| Surgical Extractions (per tooth) | \$50 copay |
| Dental Implant Surgery ⁴ | \$1,500 annual implant maximum |
| Pre-Orthodontia Adult/Child Services Orthodontia Adult/Child Services | \$150 copay³ \$2,000 copay |

³Fee credited toward orthodontic treatment copay if patient accepts treatment plan.

KAISER DENTAL II

Underwritten by Kaiser Permanente

| Calendar Year Maximum Benefit | \$2,000 | | | |
|--|---|--|--|--|
| Calendar Year Deductible | None | | | |
| Preventive and Diagnostic Services | Covered with Office Visit Copay | | | |
| Restorative, Periodontic, Endodontics, Simple Extractions & Oral Surgery | Covered with Office Visit Copay | | | |
| Major Restorative Services (includes crowns, inlays, bridge abutments & pontics) | \$45 copay for each | | | |
| Removable Prosthetics | \$95 for each partial denture; \$65 for each full denture; \$25 for Relines and Rebases | | | |
| Implants | 50% up to Calendar Year Maximum | | | |
| KAISER ORTHODONTIC RIDER | | | | |
| Orthodontia Adult/Child Benefit - must use Kaiser providers | 50% up to a lifetime maximum of \$1,000 | | | |

²There is a 12-month waiting period for Class II, Class III and Orthodontic benefits for any covered person not enrolled when initially eligible.

⁴Implant-supported crowns, bridges, and dentures are not a covered benefit.