

CIS Accident Insurance Plan Summary

ACCIDENT INSURANCE BENEFITS

With MetLife, you'll have a comprehensive plan which provide payments in addition to any other insurance payments you may receive¹. Here are just some of the covered events/services².

Accidental Injury Benefits	Plan Benefits
Fracture Benefit*	\$138– \$8,000 depending on the fracture and type of repair
Dislocation Benefit*	\$100 – \$6,000 depending on the dislocation and type of repair
Second or Third Degree Burn Benefit	\$150 – \$15,000 depending on the degree of the burn and the percentage of burnt skin
Concussion Benefit	\$600
Coma Benefit	\$15,000
Laceration Benefit	\$75– \$600 depending on the length of the cut and type of repair
Broken Tooth Benefit	Crown \$400 Filling \$75 Extraction \$150
Eye Injury Benefit	\$400
Accident - Medical Services & Treatment Benefits	Plan Benefits
Ambulance Benefit	Ground: \$200 Air: \$1,000
Emergency Care Benefit	\$100 – \$200 depending on location of care
Non-Emergency Initial Care Benefit	\$100
Physician Follow-Up Visit Benefit	\$200
Therapy Services Benefit (including physical therapy)	\$50
Medical Testing Benefit	\$300
Medical Appliance Benefit	\$200 – \$1,500 depending on the appliance
Transportation Benefit	\$400
Pain Management Benefit (for epidural anesthesia)	\$150
Prosthetic Device Benefit	One device: \$1,000 More than one device: \$2,000
Modification Benefit	\$1,500
Blood/Plasma/Platelets Benefit	\$300
Surgical Repair Benefit	\$300-\$3,000 depending on the type of surgery
Exploratory Surgery Benefit	\$200
Other Outpatient Surgery Benefit	\$500
Hospital Benefits*	Plan Benefits
Admission Benefit	\$1,000 for the day of admission

ICU Supplemental Admission Benefit	\$1,000 for the day of admission
Confinement Benefit (paid for up to 15 days per accident)	\$300 per day
ICU Supplemental Confinement Benefit (paid for up to 15 days per accident)	\$300 per day
Inpatient Rehabilitation Benefit (paid for up to 15 days per accident)	\$300 per day
Accidental Dismemberment, Functional Loss & Paralysis Benefits	Plan Benefits
Paralysis	\$20,000 - \$40,000 depending on the number of limbs
Other Benefits	Plan Benefits
Lodging Benefit* - for a companion of a covered person who is hospitalized	\$100 per day
Health Screening Benefit	\$50

* Notes Regarding Certain Benefits

- Fracture and Dislocation benefits– Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.
- Hospital Benefits– Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.
- Lodging Benefit– The lodging benefit is not available in all states. It provides a benefit for a companion accompanying a covered insured while hospitalized, provided that lodging is at least 50 miles from the insured's primary residence.

BENEFIT PAYMENT EXAMPLE

Kathy's daughter, Molly, plays soccer on the varsity high school team. During a recent game, she collided with an opposing player, was knocked unconscious and taken to the local emergency room by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth. He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

Covered Event*	Benefit Amount
Ambulance (ground)	\$200
Emergency Care	\$200
Physician Follow-Up (\$100 x2)	\$200
Medical Testing	\$300
Concussion	\$600
Broken Tooth (repaired by crown)	\$400
Benefits paid by MetLife Group Accident Insurance	\$1,900

INSURANCE RATES

MetLife offers competitive group rates and convenient payroll deduction so you don't have to worry about writing a check or missing a payment! Your employee rates are outlined below.

Group Accident Insurance	
Coverage Options	Monthly Cost to You
Employee	\$14.56
Employee & Spouse	\$29.12
Employee & Child(ren)	\$34.36
Employee & Spouse/Child(ren)	\$41.08

QUESTIONS & ANSWERS

Who is eligible to enroll for this accident coverage?

You are eligible to enroll yourself and your eligible family members.⁴ You need to enroll during your Enrollment Period and be actively at work for your coverage to be effective.

How do I pay for my accident coverage?

Premiums will be conveniently paid through payroll deduction, so you don't have to worry about writing a check or missing a payment.

What happens if my employment status changes? Can I take my coverage with me?

Yes, you can take your coverage with you.⁵ You will need to continue to pay your premiums to keep your coverage in force. Your coverage will only end if you stop paying your premium or if your employer offers you similar coverage with a different insurance carrier.

Who do I call for assistance?

Contact a MetLife Customer Service Representative at 1 800- GET-MET8 (1-800-438-6388), Monday through Friday from 8:00 a.m. to 8:00 p.m., EST.

¹ Covered services/treatments must be the result of a covered accident as defined in the group policy/certificate. See your Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

² Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.

³ Benefits and amounts are based on sample MetLife plan design. Plan design and plan benefits may vary.

⁴ Coverage is guaranteed provided (1) the employee is actively at work and (2) dependents to be covered are not subject to medical restrictions as set forth on the enrollment form and in the Certificate. Some states require the insured to have medical coverage.

⁵ Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.