

# Important Benefits Information

## Affordable Care Act (ACA) Tax Forms Small Employers Only

For Regence members, if you work for an employer that has less than 50 full-time equivalent employees, you *will not* be receiving a 1095-B tax form in 2020. This is because the 1095-B was provided to show compliance with the Individual Mandate requiring medical coverage. Since that mandate has been repealed, the forms are no longer necessary.

However, should you want a form you can request one from CIS after Jan. 31, 2020 by:

- Sending an email to [employeebenefits@cisoregon.org](mailto:employeebenefits@cisoregon.org);
- Sending a written request to CIS Benefits at 1212 Court Street NE, Salem, OR 97301; or
- Calling the Benefits Helpline at 855-763-3829.

## Large Employers Only

Large employers (over 50 full-time equivalent employees) are still required to send you the applicable tax form no later than March 2, 2020.

For Kaiser members (all employers), Kaiser will still mail a form to you even though it's no longer required.

## Regence ID Cards

Due to system problems, if you changed plans or added/deleted a dependent during open enrollment, your ID card may not arrive until sometime in Jan. If you need to access services and don't have your new ID card, contact CIS staff at 855-763-3829 and we'll get you the information you need.

If you didn't change plans or add/delete a dependent, you **will not** receive a new ID card. Your current card is still good.

## Regence Active & Fit

If you're a Regence member and joining a gym is on your bucket list, we have good news for you. Regence's program, Active & Fit, is waiving their Enrollment Fee to eligible members through Jan. 31, 2020. Active & Fit allows you to join a gym from a large group of participating facilities. While it is a large list, there are areas of the state with very few, if any, participating facilities.

If interested, sign on to your account at [www.regence.com](http://www.regence.com). Click on Resources/Discounts and then click on the Activities & fitness link. Under Discount codes, click on the Active & Fit website link.

